



RESOLUTION TO RECOMMEND TO THE CONGREGATION APPROVAL OF AMENDED & RESTATED CONSTITUTION AND BYLAWS

NOVEMBER 18, 2025

- WHEREAS,** The governing documents of King of Kings Lutheran Church may be amended provided the proposed amendment(s) has been submitted in writing and presented to the Congregation and upon receiving the affirmative vote of two-thirds (2/3) majority of the Members who vote.
- WHEREAS,** The Board of Lay Ministry, along with the Lead Pastor and ministry staff of King of Kings are recommending that the congregation approve an amendment to the Constitution and Bylaws.
- WHEREAS,** The primary purpose of these changes is to align with our District and Synod recommendations.

WHEREAS, The key changes are as follows:

Key Changes to the Bylaws:

- Add the words “non called” in Article VIII.14.
- Add Article VIII.15: “Dismiss called ministry staff members for one or more of the following reasons: teaching false doctrine, a scandalous life, dereliction in official duties, or protracted inability to perform his/her abilities.”
- Re-number remaining numbers in Article VIII due to the addition of point 15.
- Add the words “recommendation of” in Article IX.

Minor Grammatical and Punctuation Corrections to the Bylaws:

- Correct Article V.6 to make the first bullet point read parallel.
- Make all references to “Voters’ Meeting” have consistent capitalization, punctuation and wording.
- Correct lists with numbers and letters to enclose the numbers and letters in parentheses rather than just one parenthesis. For example, (1) instead of 1), and (a) instead of a).
- Change the word *accord* in Article III to the word *afford*. *Accord* is not the correct word in the sentence.
- Remove the words “Director of Ministries” in Article VIII.13. This article states that “Lead Pastor-Director of Ministries” appears in Article VI, but it does not appear that way. It appears only as “Lead Pastor” in Article VI.

- Remove extra space in some hyphenated words. For example, “member-proposed” instead of “member- proposed”

Minor Grammatical and Punctuation Corrections to the Constitution:

- Correct capitalization inconsistencies.
- Make all references to “Voters’ Meeting” have consistent capitalization, punctuation and wording.

THEREFORE, BE IT RESOLVED, The Board of Lay Ministry is recommending the Congregation approve the changes to the Constitution, Articles of Incorporation and Bylaws as presented.